

LION CLAWS

SCHOLARS



- 1 Believe in the purpose of SPAB.
- 2 Accept correction and advice and learn from it.
- 3 Show appreciation.
- 4 Embrace our motto of “Enter to learn, depart to build.”
- 5 Follow the Essential 55.
- 6 Don’t procrastinate.
- 7 Seek to be a global citizen.
- 8 Pick up trash and show pride in keeping the school clean.
- 9 Cheer for your classmates and celebrate their success.
- 10 Avoid jealousy.
- 11 Be curious.
- 12 Show good character and make good choices when no one is looking.
- 13 Take advantage of the lessons and opportunities at SPAB.
- 14 Avoid cliques and befriend all.
- 15 Realize that the energy you place in your environment is the energy that is returned to you.
- 16 Apologize with sincerity and mean it.
- 17 Approach guests and welcome them with a firm handshake, eye contact and passion.
- 18 Understand that every SPAB student has a different experience. Just because an experience was made for the students before you doesn’t mean it will be granted to you as well. Nothing is promised.
- 19 Find solutions; don’t make excuses.
- 20 Use proper etiquette at lunch: napkins in the lap, mouth closed while chewing, etc.
- 21 Always be professional and neat in appearance. Keep well groomed at all times; keep nails clean and trimmed, use deodorant, brush and floss teeth, shower daily, and take pride in looking your best.
- 22 Do not feel entitled.
- 23 Ask for help.
- 24 Speak the truth. At SPAB lies are abhorred. The truth is rewarded and with it comes reduced punishment as well as respect.
- 25 Don’t walk slowly. “People that walk slow have nowhere to go.”
- 26 Represent the SPAB ideals of respect and discipline everywhere, on the court, in the mall, in the van, and throughout your life.
- 27 Honor your character outside of school when using social media. Realize that nothing is ever really gone once it has been posted.
- 28 Don’t expect to have a girlfriend or boyfriend in 5th or 6th grade. You are dating education, and she’s quite the demanding and jealous mistress.
- 29 Be a friend to get a friend.
- 30 Do not whine or complain.
- 31 Show appreciation for the things that you have been given by not leaving them on the floor, in classrooms, etc. Take care of your uniforms, supplies, coats, etc.
- 32 Stand together against bullies. Never tolerate it at our school, and let it be known, loud and clear, when you are unhappy with treatment that you witness.
- 33 Don’t ask for or expect a reward for hard work. The reward is that you are being educated.
- 34 Show appreciation and thank your teachers for great lessons.
- 35 Seek to know your teachers and staff members better. You are responsible for developing the student-teacher bond as well.
- 36 Uplift others and seek to make the world a better place. Embrace service.
- 37 Mentor your underclassmen and set a good example.
- 38 Realize it’s not all about you.

LION CLAWS



STAFF

- 1 Uplift your fellow staff members.
- 2 Use common sense and a level head when dealing with students and their parents.
- 3 Realize you are part of a revolution. Be down for it and contribute to its impact.
- 4 See the potential in every child.
- 5 Create magic.
- 6 Be innovative and bold in your plans and actions.
- 7 Teach to the brightest and hold all to that expectation. If a child learns differently, do not lower expectations; teach them differently.
- 8 Foster teacher-student-parent relationships.
- 9 Listen and seek advice for ways to grow.
- 10 Choose to be happy.
- 11 Embody our motto of "Enter to learn, depart to build."
- 12 Emphasize strength of character.
- 13 Create global citizens.
- 14 Put effort into making moments.
- 15 Keep all spaces clean, spotless and tidy.
- 16 Choose not to complain or gossip.
- 17 Be consistent with consequences and detentions.
- 18 Be productive, not just active.
- 19 Go right to the source of a problem when there's an issue. Don't spread drama or negativity around the school.
- 20 Seek a bond with every child.
- 21 Dress professionally in the standards of the corporate world.
- 22 Ask people how they are doing. Show sincere interest and mean it.
- 23 Honor the educational moments at our school by never interrupting class from 8 AM - 4 PM with unnecessary disruptions.
- 24 Have fun with each other. Play. Place laughter in our building, and enjoy the company of one another.
- 25 Accept criticism, learn from it, and move on. Don't have a "defensive" attitude.
- 26 Be strict, stern and fair with discipline. Be a mentor to students, not a friend.
- 27 Never threaten students that you will tell Ms. Tillman or Mrs. Balcazar if they don't behave. It takes away your authority.
- 28 Keep your promises to students; if you tell them you are going to do something, it must happen.
- 29 Inspire a work ethic within our students.
- 30 Arrive at the staff meetings promptly. If circumstances cause you to be late, enter quickly and apologize for keeping others waiting.
- 31 Show respect in meetings by not opening wrappers, eating loudly, or using your phone for any purpose. We should track the speaker in the same way we ask our students to do. Be mentally present, sit with the group and contribute.
- 32 Don't wear your mistakes. Learn from them, remove them from your shoulders, and move on.
- 33 Keep in mind that you will never please everyone. Let it go.
- 34 Realize the significant power you have to make a difference in others' lives each and every day.
- 35 Make it happen!

LION CLAWS

PARENTS



- 1 Let kid business be kid business.
- 2 Trust the process.
- 3 Realize that not every child deserves a cookie, and your child may not get one.
- 4 Be on time for school in the morning and when picking up your child.
- 5 Be more focused on your child getting a good education rather than your child getting good grades.
- 6 Realize that we are guaranteeing to provide your child with an education. Nothing else is promised or guaranteed, and anything extra should be seen as a wonderful bonus.
- 7 Allow SPAB to push your child.
- 8 Keep social media posts positive.
- 9 Take ideas to the administration before acting on them.
- 10 Show appreciation to the teachers and staff often.
- 11 Speak positively about staff members and the school in front of your child at all times.
- 12 Don't email when you're angry.
- 13 Realize grades aren't given; they are earned.
- 14 Encourage your child not to complain; tell them to "get over it" and move on.
- 15 Don't make excuses for your child.
- 16 Read your emails from the school thoroughly.
- 17 Avoid nagging sessions at pick-up/drop-off. Don't become a negative voice in your class--there is usually one.
- 18 Contribute no more than 15% of the ideas and work to any of your child's homework and classwork.
- 19 Don't start none, won't be none.
- 20 Avoid giving too much to your child.
- 21 Don't be a penny parent. You can't come in SPAB and show a face of appreciation and love and then go into the community and show a different side.
- 22 Don't be a helicopter parent. Don't save your child every time. It is when they have to handle issues themselves that they learn to fight their own battles.
- 23 Recognize that we treat every child fairly, but they may not all be treated equally.
- 24 Realize that all children have the capacity to lie, even yours.
- 25 Never pick up your child early from school unless it's a doctor's appointment or other major event.
- 26 Breathe.
- 27 Realize that we are about your kids. We have dedicated our lives to nurturing them, supporting them, loving them, and guiding them. It is our purpose, and it is our vow to you.

LION CLAWS

EDUCATOR INSTRUCTION CLAWS



- 1 Keep your arms above your waist at least 60% of the time.
- 2 Maintain eye contact with students at least 80% of the time.
- 3 Face your feet forward at all times.
- 4 Smile and be happy.
- 5 Insert the names of students in your communications frequently.
- 6 Move around the room and stir up the dust.
- 7 Have a sense of urgency and be on task.
- 8 Be excited to be there and embody the passion you hope to see in your students.
- 9 Ask “how” and “why” often.
- 10 Expect your students to track the speaker at all times. They should be in SLANT and ignore any distractions.
- 11 Encourage your students to cheer for each other.
- 12 Use minimal time to discipline; tell students to see you after class and move on.
- 13 Incorporate movement in your daily instruction.
- 14 Use the entire class time for instruction and activities; never allow time for silent study or homework.
- 15 Overplan your lessons so that you never run out of content or activities.
- 16 When a student doesn't know an answer, don't call on another student.
- 17 Always keep kids in view during independent work.
- 18 Make sure students sit in SLANT.
- 19 Make an attempt to use music in every lesson in some way.
- 20 Teach our students how to think, not what to think. Don't insert your personal religious or political beliefs into lessons.
- 21 Incorporate technology constantly.
- 22 Stop students from speaking if they use incorrect grammar.
- 23 Challenge yourself to be up to date on the current trends and topics in education. Be aware.
- 24 When assigning projects, provide a rubric that is clear. Show examples to students of what excellence is; the more familiar they are with the expectation, the closer they will come to success.
- 25 If a child learns differently, don't lower expectations. Teach them differently.

LION CLAWS

STAFF DAILY PROCEDURES



- 1 Greet everyone as if they are old friends.
- 2 Make someone's day.
- 3 Make eye contact with each interaction.
- 4 Get on your feet to greet guests.
- 5 Answer the phone with a smile on your face and act like every caller is Beyoncé.
- 6 Take guests where they need to go ; don't just tell them where to go.
- 7 Speak to everyone you pass on campus.
- 8 Memorize the name of every SPAB student and parent.
- 9 Defend each other's honor; don't let students dog anyone out.
- 10 Pick up trash and encourage students to do so as well.
- 11 Be on time and respectful of SPAB schedules.
- 12 Find times to do more than is expected.
- 13 Work with students constantly to improve their handshakes, eye contact and communication skills.
- 14 Double check emails for grammar and spelling errors before sending.
- 15 Answer calls, texts and emails within 48 hours.
- 16 Offer to help one another with tasks, especially when you see that a coworker is overwhelmed.
- 17 Smile and laugh.

LION CLAWS

TEACHER PROCEDURES



- 1 Communicate with parents early and often.
- 2 Return graded tests from Friday by the following Monday.
- 3 Enter grades promptly.
- 4 Schedule parents conferences when issues start to arise, not after they've become a problem.
- 5 Prepare lessons that will inspire our students to be curious and to love the curriculum.
- 6 Try to teach in ways that are different. Embrace uncharted territory.
- 7 Collaborate with colleagues to teach across the curriculum.
- 8 Be on time for assigned duties.
- 9 When parents and students get upset with you and hurt your feelings, don't take it personally. Remain logical and handle the situation with a level head. Never argue with crazy. They will beat you with experience every time.
- 10 Smile.